

## POLICY #100 – HOLISTIC REVIEW FOR NURSING STUDENT ADMISSION

Holistic review is a nursing admissions strategy that assesses an applicant's unique experiences alongside traditional measures of academic achievement such as grades and test scores. It is designed to help nursing programs consider a broad range of factors reflecting the applicant's academic readiness, contribution to the incoming class, and potential for success both in school and later as a professional (AACN, 2020)

The Four Core Principles Established by the American Association of Colleges of Nursing for Holistic Review are as follows:

- 1) Criteria for selection must be linked to the mission of the college. Select academics are used to
- 2) Individual consideration will be given to how each applicant may contribute to the Hope College Nursing Department learning environment and to the nursing profession.
- 3) Student diversity is considered as it relates to the applicant's personal attributes, experiential factors and demographics (AACN, 2020).

### Admission Process

1. All applicants must be accepted to Hope College, currently enrolled in classes and be in good standing.
2. Print or type all information on the Student Admission Application Form (available on the Hope College Nursing Department website). Submit the [Applicinursing@hope.edu](mailto:Applicinursing@hope.edu)
3. References from two professional people (non-family) are required using the form available on the Hope College Nursing Department website. One of these must be a recent Hope College professor. The Student Reference Form should be returned in a sealed envelope directly to the address above.
4. In a proctored environment at Hope College, all applicants will write an essay and take the Test of Essential Academic Skills (TEAS). Please see the nursing department website for detailed information and instructions for the TEAS.

5. Students who have been approved for testing accommodations will individually make arrangements with Disability and Accessibility Resources in advance, prior to the application deadline.
6. If a required pre-requisite course has been taken at an institution other than Hope College, an official transcript must be sent directly to the Hope College Nursing Department Chairperson at the address or email listed above. This includes dual enrollment credits for pre-requisite courses.
7. Completed admission materials must be submitted by February 1<sup>st</sup> for a fall semester admission and by October 1<sup>st</sup> for a spring semester admission. Applicants who submit applications after the due date are not eligible and must re-apply. All documents submitted as part of the application process are the property of the Hope College Nursing Department and will be kept strictly confidential.
8. Transfer students must complete 12 credits at Hope College before applying to the Nursing Program. One of the Hope College courses must be BIO 103: Intro to Cellular Biology, BIO 221: Human Physiology, KIN 200: Human Anatomy, BIO 231: Biology of Microorganisms, or CHEM 103: Intro to Biological Chemistry. If all of these courses were completed by transfer credit, then NURS 260: Pharmacology or NURS 320: Pathophysiology must be completed prior to being considered for admission.

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completed two full semesters at Hope College.



*Approved September 28,*